

Please apply at:

https://elcq.fa.us2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_1001/job/805/?utm_medium=jobshare

Who we are

Our Purpose is to help people enjoy a better life and communities thrive. Corix has been building, operating, and maintaining water, wastewater, electric, gas and sustainable energy utility infrastructure for many years across Canada and the U.S. **Our vision** is to be the preferred utility delivering co-created solutions our customers want. Throughout our history, we have helped communities to grow and thrive by implementing safe and efficient infrastructure solutions that meet their unique needs. At Corix **our values** are safety, integrity, excellence, and connection.

The Corix team has an exciting opportunity for an **Area Manager** based out of our Kamloops office. This position is responsible for the safe and efficient operation, maintenance, service and repair of all equipment and process systems.

What you'll do

- Oversee multi-utility operations in the assigned area, ensuring they are efficient, safe, and in compliance with all relevant policies, codes, regulations, and laws while identifying opportunities to improve efficiency and reduce costs
- Develop and build new and existing client relationships with strategic client potential, identifying and capitalizing on business development opportunities to grow revenues and profitability, and assisting in the development of proposals for new business and integrated solutions
- Manage assigned operational profit and loss budgets, ensuring financial targets are met and taking corrective action as needed
- Direct and supervise staff, participating in recruitment, selection, orientation, training, and evaluation of employees; maintaining a safe, secure, and legal work environment; developing personal growth opportunities
- Provides expertise to Area Supervisors in resolving any operational issues
- Manage client expectations and satisfaction with effective communication and resolution of client concerns;
- Conduct Site Hazard Assessments, Job Hazard Assessments, Field Level Hazard Assessments and site inspections and assist with the development of safety documentation such as OERPs, SJP, SWPs, ERP and SOPs;
- Ensure that the plant maintenance management system (Lucity) is up to date, which includes adding new maintenance procedures as required;
- Manage record keeping and maintain operational and performance data including monthly KPI's and reports as required;
- Identify and report performance and operational deficiencies to senior management and/or regulatory authorities as required, and take corrective action to prevent injuries, financial loss, reduction in utility availability/reliability and system failure;
- Reviews and negotiates operations contracts, managing subcontractors
- Assists in the development of proposals for new business and integrated solutions
- Participates in the annual budgeting process, providing forecasting data for assigned region
- Ensures that appropriate professional services agreements are in place for all work projects and that there is appropriate due diligence to compliance of the agreement terms
- Projects revenue potential of existing and new clients, defining top clients for continuous relationship improvement
- Performs other related duties as required

What you bring

Experience

- Minimum of 5 years related work experience in District Energy, or Water and or Wastewater Operations or related disciplines.
- 4th Class Power Engineer, and if you have your 3rd Class, even better! Water/Wastewater Level 3 certification is highly desirable.
- Bachelor's degree in a related field would be an asset.

Education, Certifications or Licenses

- Class 5 driver's license and First Aid Level II

Nice to Have

- 4th Class Power Engineer, and if you have your 3rd Class, even better! Water/Wastewater Level 3 certification is highly desirable.
- Bachelor's degree in a related field would be an asset.
- HVAC, SCADA and HMI experience.

Knowledge, Skills, and Abilities

- Act as a resource to staff members for advice and guidance on potential approaches and problem situations.
- Develop and manage cross functional internal relationships to resolve issues and create efficiencies.
- Solve problems within established guidelines and procedures, requiring the use of judgment to determine which of many methods are applicable in any given situation.
- You must also be proficient with Microsoft Office applications.

Life at Corix

- **Paid Time off and Holidays** : We offer 15 days of vacation and 11 paid holidays.
- **Extended Health Benefits**: We offer our employees extended health and dental coverage that is flexible to meet your unique needs. This can include chiropractic, massages or therapy
- **Employee Assistance Program (EAP)**: EAP is readily available to new employees on Day 1, giving you access to resources pertaining to confidential support services. Some examples include mental health, relationship/marital conflicts, and legal and financial issues
- **Sick Hours**: We offer 15 sick days that you start accruing on day 1 to ensure that you are taking care of your wellbeing without having to worry about getting paid
- **Flexible Work**: We are flexible when it comes to meeting your needs in terms of work location. We welcome flexible work options to support your needs
- **RRSP Program**: We believe in investing in your future. We match your RRSP contributions up to 5%.
- **Technology in the Workplace**: Access to most recent computer applications like Microsoft Suite, Video Conferencing tools and utilizing tablet, laptop and/or mobile device
- **Grow at Corix**: If you are interested in further developing your skillset within the role, we offer tuition reimbursements for any certification/licensing/self-development that you would like to explore.

Additional Comments

Hours of work may include weekends and on-call

If you possess these skills and qualifications, we invite you to apply online in confidence at www.corix.com.

We thank all candidates for their interest; however, only those shortlisted will be contacted. No telephone calls or recruitment agencies will be accepted. Corix is committed to providing an inclusive and accessible candidate experience. Accommodations available upon request.

People Focused and Inclusive Culture

We attract and develop connected, high performing people of diverse background, ethnicities and experiences, who achieve their goals in alignment with our purpose, vision, and values. Creating an inclusive and respectful work environment where everyone is included and able to do their best work and feel as though they belong.

Corix is committed to providing an inclusive and accessible candidate experience. Accommodations are available upon request. We thank all candidates for their interest; however, only those shortlisted will be contacted.