

Highlights of the job

We are hiring one (1) Full Time, Permanent **Lead Hand Operator** position working out near Springbank and Cochrane, AB.

Opportunity open to Internal and External candidates!

The Lead Hand leads the day-to-day operations of the existing Wastewater Treatment Plant as well as provides support to distribution and collection systems. In addition, the Lead Hand Operator plays a key role in the commissioning and construction of facility upgrades by maintaining positive relationships and communicating effectively with multiple internal and external stakeholders throughout the project(s).

What you'd be responsible for

- Ensuring compliance with Alberta legislation as it relates to wastewater treatment, water treatment, water distribution and wastewater collection.
- Supervising and ensuring optimal performance of operating staff.
- Assisting in the development of a training program for new and existing Operators.
- Ensuring compliance with performance requirements within the operating contract.
- Coordinating operating, maintenance, and capital work activities.
- Customer, stakeholder and regulatory contact and reporting as required.
- Participating in the operations' on-call rotation.
- Assisting with wastewater treatment, distribution & collection operations as required.
- Assist at other EPCOR sites in the Strathmore-Canmore corridor (using company vehicle) as required.
- Demonstrate a high performance, high discipline, safe, accountable, focused, innovative and achievement-oriented, easy to do business with manner of working.

What's required to be successful

- Grade 12 diploma or equivalent is required.
- Minimum Level 3 certification in Wastewater Treatment.
 - Note: Candidate who do not possess the required education or experience may be considered with a requirement to become certified within 6 months.
- 5+ years of directly related operating experience in water and/or wastewater fields.
- Experience with quality management systems.
- Demonstrated proficiency in Microsoft Office and an affinity to learn other software systems as required.
- Ability to qualify for and maintain an EPCOR driver's permit, which requires a valid Class 5 Alberta Motor Vehicle Operator's License
 - Limited to 6 demerits or less at date of hire (prior infractions for unsafe driving behaviours will be evaluated and considered for non-selection regardless of current demerits on file).
- A Driver Abstract (5-year commercial type) will be required.
- Drivers with a GDL class may be considered (limited to 3 demerits and pending driving behavior review referenced above).
- Ability to withstand strenuous physical activity inherent to the work performed, as well as to function effectively outside under a variety of weather conditions and through all seasons.
- Please note that due to the nature of this position you will be required to wear a ½ mask respirator or SCBA for certain duties.

Other important facts about this job

Jurisdiction: OSH

Hours of work: 80 hours bi-weekly.

Current EPCOR Employees please ensure that you are using your “@epcor.com” email address.

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#LI-TA7

Please note the following information:

- A requirement of working for EPCOR is that you are at least 18 years of age, successfully attained a high school diploma (GED, or equivalent level of secondary education) and legally entitled to work in Canada. (A copy of a valid work permit may be required.)
- If you are considered for the position, clearance on all applicable background checks (which may include criminal, identity, educational, and/or credit) and professional reference checks is required. Some EPCOR positions require an enhanced level of background assessment, which is dictated by law. These positions require advanced criminal record checks that must also be conducted from time to time after commencement of employment.
- A technical/practical assessment may be administered during the selection process and this exercise will be used as a part of the selection criterion.
- To meet the physical demands required of some positions, candidates must be in good physical condition and willing to work in all weather conditions. Clearance on pre-placement medical and drug and alcohol testing may be required.
- Prior infractions for unsafe driving behaviours will be evaluated and considered for non-selection regardless of current demerits on file.