

Join the Team That's Growing Healthy Communities.

Position: Treatment Plant Operator

Department: Treatment Operations

Reports To: Treatment Operations Manager

Location: Hinton

Type: Full-Time / Permanent

Work with Purpose. Live with Possibility.

At Aquatera, we're more than a utility provider, we're environmental leaders delivering high-quality water, wastewater, and solid waste services while building healthier communities across northwestern Alberta. As a locally owned organization and an Alberta Top Employer, we're proud to offer meaningful work, opportunities for development and growth, and a fulfilling lifestyle all within a supportive work environment. Everything we do contributes to cleaner water, a healthier environment, and stronger communities so you'll go home knowing your work truly matters. We foster a strong, supportive culture grounded in safety, integrity, collaboration, and innovation. With opportunities for training, mentorship, and career advancement, Aquatera is a place to grow and thrive while maintaining a positive work life balance. We're looking for passionate and diverse professionals who share our values and are committed to making a lasting impact.

About the Role

We are currently recruiting a Treatment Plant Operator for a Class III Water Treatment Facility located in **Hinton, Alberta**.

Key Responsibilities

- Shift work, working alone and on call work
- Performing facility operation and maintenance tasks related to process monitoring and optimization
- Observation, preventative maintenance and checks of treatment areas
- Operation of equipment (i.e.: forklift)
- Laboratory and field analysis
- Reporting and detailed record keeping
- Other related duties as assigned

Qualifications and Required Skills

- Be self-motivated, organized and safety conscious
 - Work within a team and/or independently without direct supervision
 - Have a proven mechanical aptitude, good analytical and problem-solving skills
 - Have a basic knowledge of mathematics, chemistry, biology, and computers
 - Have strong interpersonal skills and be able to communicate effectively
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- Consistently model Aquatera's Values and Principles, as well as incorporating continuous improvement initiatives
- **Have a minimum of a level I water treatment certification (level III water and/or wastewater certification is an asset)**

Compensation

We offer competitive compensation and benefits including Health, Dental & Vision, Defined Benefit Pension Plan, RRSP matching, Health & Wellness spending account, and above average vacation benefits.

Conditions of Employment

- Valid Class 5 driver's license and satisfactory driver's abstract
- Have a high school diploma or recognized equivalent
- Pass 50 lb. fitness test
- Pass comprehensive drug and alcohol test

The wage range is per the CUPE collective agreement, depending on level of certification.

Ready to make a difference?

Start your journey with Aquatera Utilities Inc. Apply at aquatera.ca/who-we-are/careers by **June 19, 2025. This competition may remain open until a suitable candidate is selected.**

We thank all applicants for their interest. Only those selected for an interview will be contacted.

Alberta's



Aquatera Utilities Inc. is proud to be recognized as an [Alberta Top Employer](#) by Mediacorp Canada Inc.