

## Highlights of the job

### We're Hiring: Water Plant Operators (2 Positions)

Location: Water Treatment Plants in Edmonton, AB

Type: Full-Time Temporary (up to 11 months)

EPCOR is seeking two Water Plant Operators to join our team at either the Rosedale or E.L. Smith Water Treatment Plants in Edmonton, AB. These full-time temporary roles offer an excellent opportunity to contribute to essential water services in the city.

#### Eligibility:

This posting is open to both current EPCOR employees and external candidates.

Current EPCOR employees: To ensure your application is captured for seniority purposes, please apply using your @epcor.com email address.

### What you'd be responsible for

Under the direction of the Operator Foreman (Water), the Water Plant Operator will be responsible for a range of operational and supervisory duties, including but not limited to:

- Contributing to the development and execution of operational plans and strategies.
- Delivering optimal results aligned with performance metrics, including:
  - Meeting or exceeding conditions of the Approval to Operate in a safe, efficient, and effective manner.
  - Providing high-quality service while maintaining cost efficiency and surpassing internal water quality and production targets.
- Accurately recording and communicating significant operational events and daily activities.
- Maintaining the Water Treatment Plants through timely upkeep and ensuring safe, clean working environments.
- Assisting in the coordination of Hazardous Energy Isolation activities for maintenance, engineering, contractors, and scheduled plant shutdowns.
- Operating distribution and process control systems and conducting established water quality tests.
- Ensuring safe operation of plant equipment, including setting and monitoring chemical feed rates.
- Updating and maintaining documentation and logs related to tests and processes.
- Troubleshooting and correcting minor operational issues, and performing other related duties as required.

### What's required to be successful

#### Qualifications, Experience and Attributes You Bring:

- High school diploma, GED, or an equivalent level of secondary education.
- Successful completion of the NAIT Water and Wastewater Technician program or an equivalent certification.
- Possession of an Alberta Environment Protection Level I Water Treatment Operator Certificate.
  - *For candidates that do not have this certification you must be actively working towards achieving Level 1 within 6 months of hire date.*
- Strong understanding of water treatment plant operations.
- Proficiency in Microsoft Office applications (Excel, Word, Outlook), SharePoint, and SCADA systems.
- Ability to qualify for and maintain an EPCOR driver's permit, which requires:
  - A valid Class 5 Alberta Motor Vehicle Operator's License.
  - No more than 6 demerits at the date of hire.
  - A clean driving history—prior infractions for unsafe driving may result in non-selection regardless of current demerits.
  - Submission of a 5-year commercial Driver Abstract.

- GDL class drivers may be considered (limited to 3 demerits and subject to driving behavior review).
- Physical ability to perform strenuous tasks and work outdoors in varying weather conditions year-round.
- Willingness and ability to wear a ½ mask respirator for extended periods daily due to the nature of the work.

You're someone who brings strong organizational, troubleshooting, and decision-making skills to the table. You're committed to delivering excellent service, always looking for ways to improve, and eager to learn and share knowledge with others. You take initiative, communicate openly, and thrive both independently and as part of a team.

At EPCOR, safety is a top priority. We're proud of our zero-injury culture, and we're looking for someone who shares that commitment. If you have a solid track record of working safely and keeping safety top of mind, you'll fit right in.

### Other important facts about this job

Jurisdiction: IBEW1007

Class: WO1 (8200)

Wage: Starting at \$42.75 per hour

- Final Wage and Step will be determined at the time of selection and is subject to change based on the ratification of the new Collective Agreement.

Hours of work: 80 hours biweekly (this position may require participation in rotating shift work).

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Please note the following information:

- A requirement of working for EPCOR is that you are at least 18 years of age, successfully attained a high school diploma (GED, or equivalent level of secondary education) and legally entitled to work in Canada. (A copy of a valid work permit may be required.)
- If you are considered for the position, clearance on all applicable background checks (which may include criminal, identity, educational, and/or credit) and professional reference checks is required. Some EPCOR positions require an enhanced level of background assessment, which is dictated by law. These positions require advanced criminal record checks that must also be conducted from time to time after commencement of employment.
- A technical/practical assessment may be administered during the selection process and this exercise will be used as a part of the selection criterion.
- To meet the physical demands required of some positions, candidates must be in good physical condition and willing to work in all weather conditions. Clearance on pre-placement medical and drug and alcohol testing may be required.
- Prior infractions for unsafe driving behaviours will be evaluated and considered for non-selection regardless of current demerits on file.