

## **Join the Team That's Growing Healthy Communities.**

**Position:** Water/Wastewater Treatment Operator

**Department:** WWTP - Wetaskiwin

**Reports To:** Manager, Central Alberta

**Location:** Wetaskiwin

**Type:** Full-Time / Permanent

### **Work with Purpose. Live with Possibility.**

At Aquatera, we're more than a utility provider, we're environmental leaders delivering high-quality water, wastewater, and solid waste services while building healthier communities across northwestern Alberta. As a locally owned organization and an Alberta Top Employer, we're proud to offer meaningful work, opportunities for development and growth, and a fulfilling lifestyle all within a supportive work environment. Everything we do contributes to cleaner water, a healthier environment, and stronger communities so you'll go home knowing your work truly matters. We foster a strong, supportive culture grounded in safety, integrity, collaboration, and innovation. With opportunities for training, mentorship, and career advancement, Aquatera is a place to grow and thrive while maintaining a positive work life balance. We're looking for passionate and diverse professionals looking to work in a fast-paced environment who share our values and are committed to making a lasting impact.

### **About the Role**

We are currently recruiting a Water/Wastewater Treatment Operator for our Class III Water and Class II Wastewater Treatment Plants in Wetaskiwin.

### **Key Responsibilities**

- Safe, efficient, and compliant operation of a Level III WTP and Level II MBBR WWTP, as required and based on Standard Operating Procedures (SOP's)
  - Observation, preventative maintenance, and station checks of the water treatment plant and the wastewater treatment plant
  - Observation, preventative maintenance, and discharge of wastewater treatment system
  - Shift work when required, working alone and participation in the on-call schedule
  - Perform facility operation and maintenance tasks related to process monitoring and optimization
  - Laboratory and field analysis
  - Reporting and detailed record keeping
  - Responsible for meeting all Federal and Provincial Legislative Regulations.
  - Responsible for maintaining required reporting data for multiple stakeholders and agencies
  - Ensure quality control and standard method practices are being utilized to ensure the production of safe drinking water and environmentally acceptable wastewater effluent
  - Provide assistance with contracted utility projects
  - Professionally interacting with all internal staff and external customers and stakeholders
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- Efficiently plan/complete all required daily activities while ensuring that priorities in safety and compliance are always met
- Investigate and document of any/all concerns regarding water and wastewater
- Evaluate and advise on all new operation systems
- Must stay current with all new technologies, standard methods, and legal requirements
- Remote operational support in other communities as required
- Other related duties as assigned, which may include, but are not limited to, support in Distribution/Collection, office duties etc.

### **Qualifications and Required Skills**

The successful candidate must be legally eligible to work in Canada without limitations and:

- Have certifications or experience in the Water/Wastewater field. Preference will be given to W/WTP Operators with AEPA certifications in Water Treatment and Wastewater Treatment. AEPA Water Treatment, Level III and Wastewater Treatment, Level II would be an asset
- Be self-motivated, organized and safety conscious
- Be able to work as part of a team or independently without direct supervision
- Have a proven mechanical aptitude, good analytical and problem-solving skills
- Have a basic knowledge of mathematics, chemistry, biology and computers
- Have strong interpersonal skills and be able to communicate effectively
- Consistently model Aquatera's Values and Principles; as well as incorporating continuous improvement initiatives
- Have prior education/experience in the Water/Wastewater Treatment field
- Have a valid Class 5 Drivers' license (minimum), Class 3 would be an asset
- Have a high school diploma or recognized equivalent

### **Compensation**

The wage range is per the CUPE collective agreement, depending on level of certification. We offer a full benefit package and extensive opportunities for personal growth.

We offer competitive compensation and benefits including Health, Dental & Vision, Defined Benefit Pension Plan, RRSP matching, Health & Wellness spending account, and above average vacation benefits.

### **Conditions of Employment**

- Valid Class 5 driver's license and satisfactory driver's abstract
- Pass 50 lb. fitness test
- Pass comprehensive drug and alcohol test
- Satisfactory criminal record check

### **Ready to make a difference?**

Start your journey with Aquatera Utilities Inc. Apply at [aquatera.ca/who-we-are/careers](https://aquatera.ca/who-we-are/careers). This competition will remain open until **October 24, 2025 or until a suitable candidate is selected**. We thank all applicants for their interest. Only those selected for an interview will be contacted.



We're proud to be recognized as a [Alberta Top Employer](#) , marking our fourth consecutive year, reflecting our commitment to our people and the communities we serve.