

Ridge Water Services Commission



Ridge Water
Services Commission
Raymond, Stirling, Warner,
County of Warner

POSTING: WATER PLANT MANAGER

About the Position

The Ridge Water Services Commission is a regional water utility operator in southern Alberta. The County of Warner #5, the Town of Raymond and the Villages of Stirling & Warner are the member municipalities of our regional services commission, and we own and operate a 12ML plant adjacent to Ridge Reservoir. We also provide operational support to 2 other water treatment facilities and distribution support to 4 additional urban systems. This position plays a key role in ensuring the safe, efficient, and reliable delivery of high-quality drinking water to our communities while meeting all provincial and federal regulatory requirements.

Reporting to the Director of Water & Wastewater Services, the Water Plant Manager will oversee daily operations, staff supervision, regulatory compliance, and long-term process improvements.

RESPONSIBILITIES/ACCOUNTABILITIES

- Manage the operations and maintenance of the Water Treatment Plant and transmission systems, ensuring compliance with all environmental and safety standards.
- Review and analyze plant performance data to optimize treatment processes and address operational challenges.
- Develop, monitor, and manage operating and capital budgets; prepare business cases for improvements.
- Lead, supervise, and develop plant staff, including training, succession planning, and performance management.
- Ensure safe work practices are integrated into daily routines, serving as a leader on the Health & Safety Committee.
- Coordinate with engineering and maintenance teams on upgrades, expansions, and process optimization projects.
- Maintain accurate reports and documentation for regulatory agencies.
- Provide standby and emergency response coverage as required

EXPERIENCE/SKILLS/EDUCATION

- Minimum of 5 years' progressive experience in water or wastewater treatment operations, including supervisory or management roles.
- Post-secondary education in environmental sciences, engineering, or a related field (or equivalent training/experience).
- Alberta Environment (or equivalent provincial) Water Treatment Certification – Minimum Level II required.
- Strong knowledge of water treatment processes, mechanical/electrical systems, instrumentation, and SCADA operations.
- Demonstrated experience managing budgets, projects, and regulatory compliance.
- Proven leadership, organizational, and communication skills with the ability to mentor and motivate staff.
- Valid Class 5 Driver's License.

How to Apply

Email your cover letter and resume in one file by October 31, 2025, to recruiting@raymond.ca. We thank all applicants for their interest in Ridge Water Services Commission. If you have questions or concerns, please contact Human Resources at (403) 752-3322 ext. 1019.

Ridge Water Services Commission is committed to an inclusive, respectable, and equitable workplace. We continuously improve our policies, practices, and systems to remove barriers and ensure our employees, in all their diversity, can succeed. The Town strives to provide reasonable access and accommodation throughout the application and selection process. If you would like to request an accommodation at any stage of the process, please contact human resources at recruiting@raymond.ca.